

EEO PUBLIC FILE REPORT

For the 12-month Period Ending: 03/21/2010
(3/22/09-03/21/10)

Prepared by: Communications Corporation of Bryan License Corp
(Licensee/Permittee)

This report covers the following employer

Call Sign	Facility ID Number	Type of Station
KYLE	60384	Commercial Broadcast-TV

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

	<u>Job Title</u>	<u>Date of Opening</u>
1	Account Executive	4/20/2009
2	Account Executive	4/20/2009
3	Account Executive	3/26/2009

B. During the previous 12 months, the following recruitment sources were contacted for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:
Each source was contacted for all open positions unless otherwise indicated.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>
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1	Texas Association of Broadcasters	502 E. 11th Street Austin, Tx 78701	Craig Bean
2	Blinn College Career Services	PO Box 6030 Bryan, TX 77805	
3	American Business Womens Association	PO Box 9218 College Station, Tx	Paula Moses
4	Texas A & M Career Center	209 Koldus Bldg 1233 TAMU	Daniel Orozco
5	NAACP	310 W. MLK St Bryan, TX 77801	Celia Hawkins
6	LULAC	1105 Anderson Bryan, TX 77801	Ruth Morales
7	Texas State Technical College	3801 Campus Dr Waco, TX 76705	Ronald Newman Tom McGee
8	Baylor University Journalism Department	PO Box 97353 Waco, TX 76798	Maxey Parrish
9	McLennan Community College	1300 College Dr Waco, TX 76708	Ron Williams
10	medialine.com	PO Box 51909 Pacific Grove, CA	Mark Shilstone
11	workintexas.com Texas Workforce Commision	1416 New Road Waco, Tx 76711	Dot Boone
12	tvjobs.com Broadcast Employment Services	PO Box 4116 Oceanside, CA 92052	Mark Holloway
13	KWKT	On-Air Ad	
14	Brazos Valley Workforce	3991 E. 29th Bryan, TX 77805	
15	University of North Texas	PO Box 310589 Denton, TX 76203	Melinda Levin
16	Baylor University Career	One Bear Place #9703	Career Services

Services	Waco, TX 76798	Coordinator
17 ComCorp of America	PO Box 53708 Lafayette, La 70505	Greg Boulanger
18 Spots N Dots	spotsndots.com	
19 Global Resource Partners	6135 NW 167th Miami, FL 33015	Sandi Bellack
20 Employee/Client Referrals		
21 Applicant Pool		
22 Internal Applicants		
23 Walk-In/Call-In		
24 Job Fairs		
25 Association for Women in Communications	780 Ritchie Hwy Ste E-15 Severna Park, MD 21146	Pat
26 National Lesbian & Gay Journalists	1420 K Street NW Washington, DC 20005	
27 Centrla Texas College	Career Center PO Box 1800 Killeen Tx 76540-9972	
28 Army Career and Alumni Program	ACAP Center Wing B, Third Floor Building 18010 Battalion Avenue Ft Hood, Tx 76544	
29 Employment Readiness Branch	Building 4220 South 77th Street Ft Hood, Tx 76544	
30 Tarleton State University- CT	1901 S Clear Creek Killeen Tx 76549	
31 kwkt.com		

32 Randy Ahrens Connecticut School of Broadcasting 9600 Great Hills Trail Suite 200E Austin, TX 78759

33 Michell McConnell American Broadcasting School 1914 Pendleton Rd Garland, TX 75041

34 tvnewsday.com

35 Internship Program

36 Bryan Eagle Newspaper 1729 Briarcrest Dr. Bryan, TX 77805

C. The following is a list of the sources for full-time jobs shown in Section A above at the recruitment source which provided the hiree for that position:

	<u>Job Title</u>	<u>Recruitment Source</u>	<u>Recruitment Source</u>
1	Account Executive	Bryan Eagle Newspaper	11,36,35
2	Account Executive	ComCorp	11,36,17,35
3	Account Executive	Employee/Client	11,20

D. During the previous 12 months, there were a total of twenty-four (24) people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source show in Section B at

	<u>Recruitment Source</u>	<u>Total No. of</u>
1	Texas Association of Broadcasters	
2	Blinn College Career Services	
3	American Business Womens Association	
4	Texas A & M Career Center	

5	NAACP	
6	LULAC	
7	Texas State Technical College	
8	Baylor University Journalism Department	
9	McLennan Community College	
10	medialine.com	
11	workintexas.com Texas Workforce Commission	15
12	tvjobs.com Broadcast Employment Services	
13	KWKT	
14	Brazos Valley Workforce	
15	University of North Texas	
16	Baylor University Career Services	
17	ComCorp of America	1
18	Spots N Dots	
19	Global Resource Partners	
20	Employee/Client Referrals	1
21	Applicant Pool	
22	Internal Applicants	
23	Walk-In/Call-In	
24	Job Fairs	

25 Association for Women in
Communications

26 National Lesbian & Gay
Journalists

27 Centrla Texas College

28 Army Career and Alumni
Program

29 Employment Readiness
Branch

30 Tarleton State University- CT

31 kwkt.com

32 Randy Ahrens Connecticut
School of Broadcasting

33 Michell McConnell American
Broadcasting School

34 tvnewsday.com

35 Internship Program 1

36 Bryan Eagle Newspaper 6

- E. During the past 12 months, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved):

Prong 3 Menu Options

1 Internship Program:

Participated in an Intership Program for college students in the Programmi Promotions Department, News & Sales Department as well as offering a G Internship program designed to give students an overall view into each are and position inside a Commercial Television Station.

During this Report Period: 5 interns encompassing 394 hours

2 Work In Waco Job Expo April 8, 2010
KYLE sponsored and attended job fair

3 In association with Wide Orbit, KYLE continued its trainging program designed to enable employment unit personnel to acquire skills that could qualify them for higher level positions. This training involved Sales Manager, National Sales

Coordinator, Account Executives, a Sales Assistant, receptionists
Traffic assistants and both members of Accounting.
Three internal promotions took place as a result of this training.

4 Central Texas College Community Job Fair April 23, 2008 (Sponsor)
KYLE was both a promoter of this event as well as a participating Employer and sponsor.
This Job Fair was open to students, alumni as well as citizens of the community.

5 EEO Training with management level personnel for the purpose of ensuring equal
employment opportunity and to prevent discrimination. January 20, 2010

Name of Respondent: Duane Sartor

Date: 03/24/10

Telephone: 254-776-3844

nt unit:

Location City, State	LMA
Bryan, Tx	

ths:

Date Filled

6/1/2009

7/13/2009

9/28/2009

(Attachment A)

as

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Telephone #

512-322-9944

979-209-7259

979-845-5139

979-845-5139

254-867-2067

254-710-6346

254-299-8647

800-237-8073

254-296-5207

760-754-8177

979-595-2810

940-565-2537

254-710-3771

237-337-1142

305-819-2500

410-544-7442

202-588-9888

254-526-1106
ext. 1702

254-288-2002

254-288-2089

254-968-9350

512-340-1420

972-682-5500

979-776-4444

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of Interviewees

(Attachment A)

bove:

Interviewees

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:a

