

EEO PUBLIC FILE REPORT

For the 12-month Period Ending: 03/21/2009
(3/22/08-03/21/09)

Prepared by: Communications Corporation of Bryan License Corp
(Licensee/Permittee)

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KYLE	60384	Commercial Broadcast-TV	Bryan, Tx	

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

	<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1	Account Executive	11/25/2008	12/22/2008
2	Receptionist	3/26/2008	unfilled

(Attachment A)

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

Each source was contacted for all open positions unless otherwise indicated.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone #</u>
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1	Texas Assoc Of Broad.	502 E. 11th Street Austin, Tx 78701	Craig Bean	512-322-9944
2	Blinn College Career Svcs	PO Box 6030 Bryan, TX 77805		979-209-7259
3	American Bus. Womens Assc	PO Box 9218 College Station, Tx	Lina Lawson	
4	Texas A & M Career Center	209 Koldus Bldg 1233 TAMU	Daniel Orozco	979-845-5139
5	NAACP	310 W. MLK St Bryan, TX 77801	Celia Hawkins	
6	LULAC	1105 Anderson Bryan, TX 77801	Ruth Morales	
7	Texas State Technical Coll	3801 Campus Dr Waco, TX 76705	Ronald Newman Tom McGee	254-867-2067
8	Baylor Univ Journalism Dept	PO Box 97353 Waco, TX 76798	Maxey Parrish	
9	McLennan Community Clg	1300 College Dr Waco, TX 76708	Ron Williams	
10	medialine.com	PO Box 51909 Pacific Grove, CA	Mark Shilstone	800-237-8073
11	workintexas.com Texas Work- force Comm	1416 New Road Waco, Tx 76711	Jaynie	254-296-5207
12	tvjobs.com Brdcst Emplyme	PO Box 4116 Oceanside, CA 92052	Mark Holloway	760-754-8177
13	KWKT	On-Air Ad		
14	Brazos Valley Workforce	3991 E. 29th Bryan, TX 77805		
15	University of N Texas	PO Box 310589 Denton, TX 76203	Placement Coord	
16	Baylor Univ Career Svcs	One Bear Place #9703 Waco, TX 76798	Career Services Coordinator	
17	ComCorp of America	PO Box 53708 Lafayette, La 70505	Greg Boulanger	237-337-1142
18	Spots N Dots	spotsndots.com		
19	Global Resource Partners	6135 NW 167th Miami, FL 33015	Ronnie Karlin	305-819-2500
20	Employee/Client Referrals			
21	Applicant Pool			
22	Internal Applicants			
23	Walk-In/Call-In			
24	Job Fairs			
25	Assoc for Women in Communications	780 Ritchie Hwy Ste E-15 Severna Park, MD		21146

26 Nat'l Lesbian & Gay Journalists 1420 K Street NW
 Washington, DC 20005

27 Centrla Texas Career Center Killeen Tx
 College PO Box 1800 76540-9972

28 Army Career ACAP Center Building 18010
 & Alumni Prgm Wing B, Third Floor Battalion Avenue

29 Employment Building 4220
 Readiness South 77th Street
 Branch Ft Hood, Tx 76544

30 Tarleton State 1901 S Clear Creek
 University-CT Killeen Tx 76549

31 kwkt.com

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

	<u>Job Title</u>	<u>Recruitment Source</u>
1	Account Executive	Brazos Valley Workforce
2	Receptionist	Unfilled as of 3/21/2009

(Attachment A)

D. During the previous 5.5 months, there were a total of zero (0) people interviewd for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source show in Section B above:

	<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
1	Texas Association of Broadcasters	
2	Blinn College-Career Services	
3	American Business Womens Association	
4	Texas A & M Career Center	
5	NAACP	
6	LULAC	
7	Texas State Technical College	
8	Baylor University Journalism Department	

- E. During the past 5.5 months, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved):

Prong 3 Menu Options

1 Internship Program:

Participated in an Internship Program for college students in the Programming/Promotions Department & Sales Department as well as offering a General Internship program designed to give students an overall view into each area and position inside a Commercial Television Station.

During this Report Period: 7 interns encompassing 637.75 hours

3 Baylor University Spring 2009 HIREABEAR Career Fair: Feb 18, 09 (Sponsor)

This Career Fair incorporates the Journalism Job Fair the stations participated in.

This Career Fair is open to all current Baylor students as well as Alumni.

Sponsored by KYLE FOX 28 and Career Services of Baylor University, this

Career Fair produced over one dozen Internship candidates for Summer, Fall and Winter 2009.

4 Baylor Athletic's P.O.S.T. Game. (POST = Providing Opportunities for Successful Transition)

February 18, 2009 6:30-8:30pm (Sponsor)

Baylor Athletics developed this program to fit Senior Student-Athletes who will be graduating in May 2009 with employers. KYLE was a sponsor of this event.

6 Work In Waco Job Expo April 1, 2008

KYLE sponsored and attended job fair

7 In association with Wide Orbit, KYLE continued its training program designed to enable employment unit personnel to acquire skills that could qualify them for higher level positions. This training involved Sales Manager, National Sales Manager, Account Executives, a Sales Assistant, Traffic Manager, Traffic assistant and both members of Accounting.

Training sessions took place in February, March, April, August, September and October of 2008.

8 Baylor University Fall 2008 HIREABEAR Career Fair: Sept 25, 08 (Sponsor)

This Career Fair incorporates the Journalism Job Fair the stations participated in.

This Career Fair is open to all current Baylor students as well as Alumni.

Sponsored by KYLE FOX 28 and Career Services of Baylor University, this

Career Fair produced over one dozen Internship candidates for Fall and Winter 2008/09.

9 Baylor Athletic's P.O.S.T. Game. (POST = Providing Opportunities for Successful Transition)

September 25, 2008 6:30-8:30pm (Sponsor)

Baylor Athletics developed this program to fit Senior Student-Athletes who will be graduating in December 2008 with employers. KYLE was a sponsor of this event.

10 Central Texas College Community Job Fair April 23, 2008 (Sponsor)

KYLE was both a promoter of this event as well as a participating Employer and sponsor.

This Job Fair was open to students, alumni as well as citizens of the community.

Name of Respondent: Duane Sartor
Title: Station Manager
Date: 03/31/09
Telephone: 254-776-3844